



CENTER FOR
CIVILIANS IN CONFLICT
RECOGNIZE. PREVENT. PROTECT. AMEND.

2024 ANNUAL REPORT

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Message from Susan Osnos, Board Chair

Dear Friends and Supporters of CIVIC,

Civilian protection is at the heart of everything we do. While some of the new and ongoing attacks on civilians in 2024 received international attention, many conflicts remain less visible. In too many cases, attacks on civilians and forced displacement seem to be part of a strategy. Nonetheless, CIVIC's expert field staff and advocacy team continued to work closely with local and global leadership, armed actors, and communities to embed policies for effective civilian protection around the world.

Our methodology, developed over almost two decades, has proven to be effective and is much in demand. However, this track record would not be possible without the commitment and expertise of our board of directors, who regularly consult with the executive director and other staff, particularly when covering a new region, addressing a new issue, or making major decisions.

This year, we will focus on developing CIVIC's 2026-2030 strategic plan, with the board playing an active role in shaping the organization's future. The plan will align program goals with fundraising targets to ensure sustained support for our new efforts, allowing CIVIC the time needed to build vital relationships with communities and local actors.

CIVIC is uniquely focused on protection at a moment when civilians are in great peril in too much of the world. We are deeply grateful to our long-time donors for their continued confidence in our mission. New supporters, aware of the terrible price civilians pay in contemporary conflict, are also being drawn to the urgent need for protection.

Finally, none of our work could succeed without the dedication of our extraordinary staff, partners, and the courageous community actors who join us. In raising our voices around international law and civilian protection at every opportunity, training local communities to speak and act for themselves, and insisting on accountability for harm, CIVIC will continue its unique work wherever possible.

Thank you to all of you.



**Susan Osnos,
Board Chair**



Message from Hichem Khadhraoui, Executive Director

2024 has been a pivotal year for CIVIC. With new leadership at the helm, we are charting a course that strengthens our mission, deepens our impact, and reaffirms our commitment to ensuring that civilians are protected from the horrors of war. The world is at an inflection point, and our resolve to advocate for the rights and safety of civilians in conflict zones has never been stronger.

From Gaza to Ukraine, Sudan to Myanmar, and beyond, the global state of civilian protection has continued to deteriorate. Indiscriminate targeting of civilians, forced displacements, and devastating humanitarian crises have underscored the urgent need for accountability and action. Yet, amid these grim realities, the global community has shown an increased willingness to confront such challenges. Civil society voices have grown louder and governments have been pressured to do more to uphold civilian safety and dignity.

The past year has brought both remarkable achievements and formidable challenges. CIVIC strengthened its operational presence in critical conflict-affected regions, working closely with communities, armed actors, and policymakers to institutionalize civilian protection measures. In Yemen, we helped facilitate the reopening of a key road that had been blocked due to armed conflict, restoring civilian mobility, trade, and humanitarian access. In Ukraine, over 4,200 community members received training in mine safety, first aid, and emergency preparedness.

We have strengthened our engagement with international bodies and governments, pressing for stronger adherence to international humanitarian law and more robust policies to safeguard civilians. At the same time, we have faced escalating conflicts, shrinking humanitarian space, and geopolitical divisions that have hindered diplomatic and protective efforts.

Looking ahead, CIVIC remains focused on advancing innovative and sustainable protection strategies. We will strengthen our field programs to empower local communities to take charge of their own safety. We will continue engaging with security forces to ensure civilian harm mitigation is embedded in military operations. And we will expand our advocacy efforts for stronger global mechanisms that prioritize civilian protection in both policy and practice.

This work would not be possible without the unwavering dedication of our incredible teams across the globe. Their passion, resilience, and commitment to our mission are the driving force behind our impact. We also extend our deepest gratitude to our partners and supporters—your continued belief in our cause allows us to remain a steadfast force in the fight to protect civilians.

As we move forward into 2025, we remain guided by our core vision: a world where no civilian is harmed in conflict. Together, we will continue to push boundaries, demand accountability, and ensure that civilian protection remains at the forefront of global action.

Thank you for standing with us in this mission.



Hichem Khadhraoui,
Executive Director





OUR MISSION

CIVIC is a humanitarian nonprofit organization dedicated to a world where civilians are protected from harm in conflict.

We believe that civilian casualties are not inevitable.

Civilian harm can – and must – be prevented, minimized, and addressed.

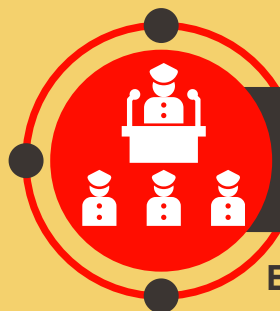
OUR APPROACH

At CIVIC, we take a **three-track approach to protecting civilians in conflict:**



Self-protection through civilian engagement

Support civilian communities to assess risks, develop self-protection and mitigation strategies, and strengthen their resilience against conflict-related harm.



Military and security protection mechanisms

Engaging with security and armed forces, governments, and related institutions to integrate civilian protection into military planning, training, and operations.

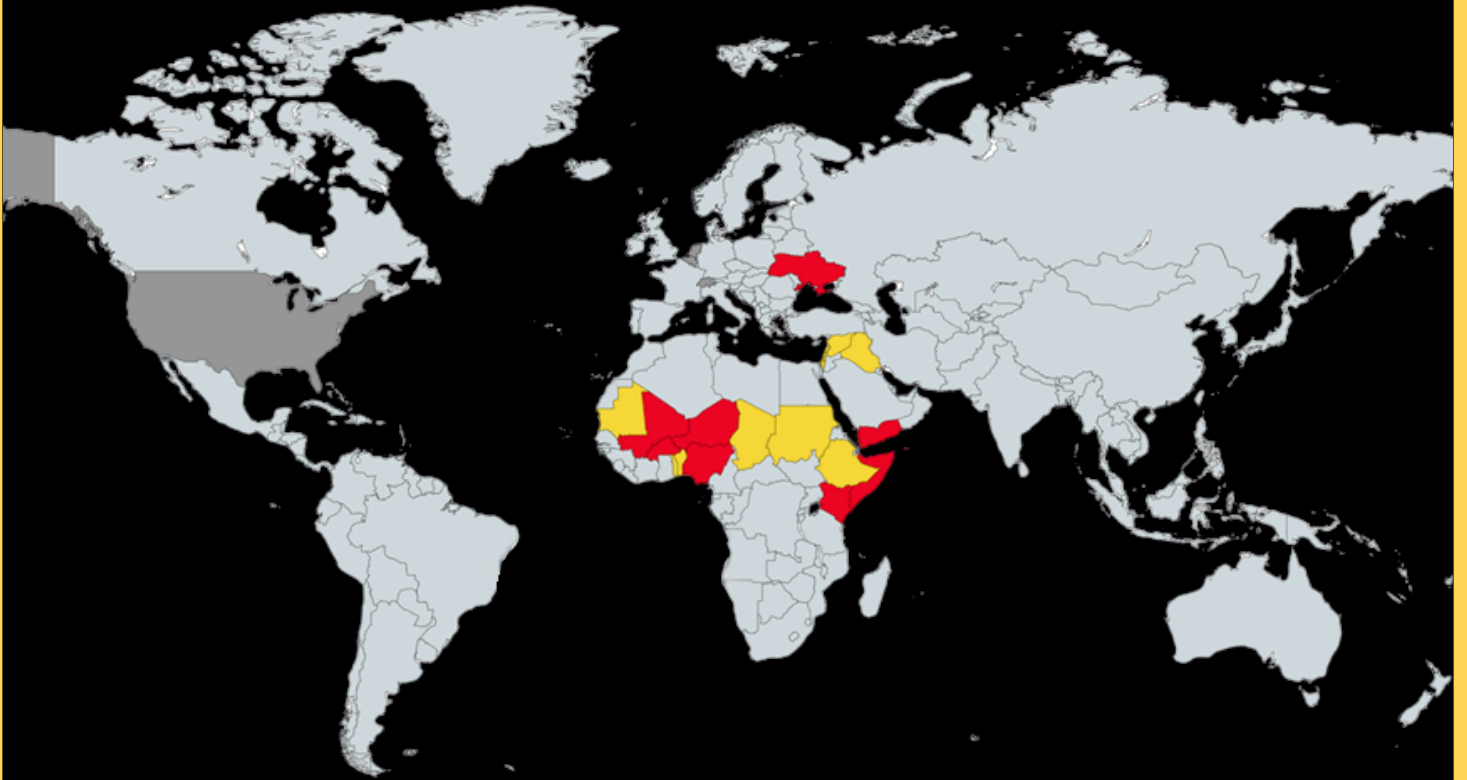


Policy advocacy and research

Conducting evidence-based research and engaging with multilateral institutions, governments, and global policymakers to promote stronger civilian protection frameworks and accountability mechanisms.

These interconnected tracks guide all of CIVIC's work, ensuring that civilian protection efforts occur at every level.

WHERE WE WORK



Countries with Field Programs	Expected Programmatic or Research Presence (2025)	Policy and Advocacy Offices
• Burkina Faso • Kenya • Mali • Niger • Nigeria • Somalia • Ukraine • Yemen	• Benin • Chad • Ethiopia • Iraq • Mauritania • Palestinian Territories • Sudan • Syria • Togo	• Belgium • Switzerland • The Netherlands • United States

HOW WE WORK

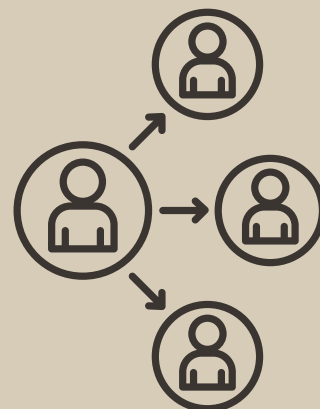
CIVIC works globally in conflict-affected regions, partnering with communities, armed and security actors, policymakers, and multilateral institutions to improve civilian protection.

Our work is structured around three key functions:

1

Programs

CIVIC works directly with communities to strengthen local protection capacities, facilitate engagement with security and military actors, and ensure civilians' protection needs are addressed. We believe that communities are best positioned to determine their protection needs, and we support them in telling their stories and advocating for change.



2

Research

CIVIC conducts in-depth research by speaking with civilians, engaging with security forces and relevant authorities, and analyzing conflict dynamics. This evidence-based approach enables us to develop practical recommendations that help prevent harm and improve responses when civilian harm occurs.



3

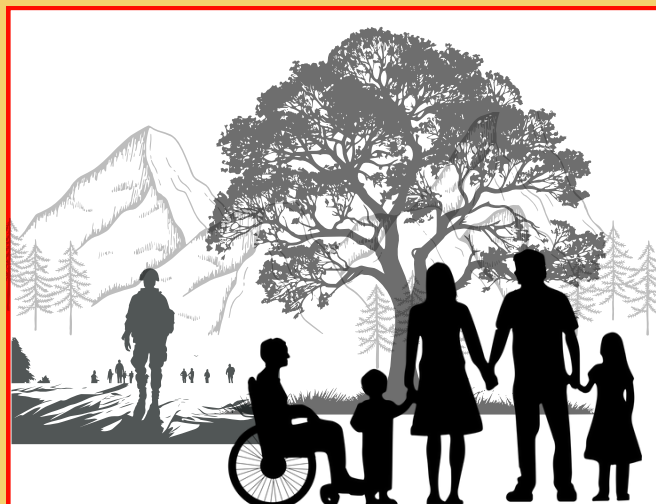
Policy Advocacy

We translate our research and field insights into actionable recommendations for policymakers. Through strategic advocacy, we engage with governments, multilateral organizations, civil society coalitions, and other stakeholders to shape policies and practices that enhance civilian protection.



THREE PILLARS OF PROTECTION

CIVIC's work is built around three **key protection pillars**, which align with our three-track approach to ensure a **comprehensive, multi-level response to civilian harm**:



Civilian Harm Mitigation (CHM)

We engage with armed actors—including military, police, and non-state groups—to **prevent, minimize, and address** civilian harm caused by their presence, activities, and operations.



Community-Based Protection (CBP)

CIVIC recognizes that **civilians are agents of their own protection**. We support local communities in assessing risks, developing protection strategies, and strengthening their resilience against conflict-related harm.



Protection of Civilians from Other Actors (POCFOA)

CIVIC engages in **preventing and responding** to threats of violence posed by non-state armed groups, criminal actors, and even state forces. This includes direct engagement with security actors, local advocacy, and policy interventions to ensure civilian safety.

The Human Cost of Arms Transfers

Too often, the flow of arms across borders enables civilian harm, fuels armed conflict, and facilitates violations of international law. Just a handful of countries account for more than half of the world's arms exports.

Civilian protection crises in 2024 showed how weapons transfers endanger civilians living in conflict areas. During the war in Gaza, nearly unconditional arms transfers to Israel contributed to a military campaign that has made Gaza virtually unlivable for civilians. Investigative organizations repeatedly identified US-manufactured bombs in attacks that killed civilians.

In Sudan, flows of weapons to parties to the conflict from various regional powers have prolonged the war, worsening the suffering of civilians.

Meanwhile, US transfers of internationally banned cluster munitions and anti-personnel landmines to Ukraine weakened international norms prohibiting these inherently indiscriminate weapons. Beyond these high-profile conflicts, the unchecked spread of small arms and light weapons continues to fuel armed violence and endanger civilians worldwide.

CIVIC has been at the forefront of global advocacy on the human costs of the US-based arms trade, collaborating with international networks to push for more responsible and accountable arms transfer policies.



CIVIC

In the United States, CIVIC led campaigns that resulted in unprecedented congressional votes on US arms transfers to Israel, centering civilian protection in the policy debate. CIVIC also collaborated with international humanitarian partners to expose a longstanding US legal requirement that conditions US military aid on ensuring humanitarian access.

At the United Nations and in multilateral treaty bodies, CIVIC and its partners strengthened global norms against the transfer of explosive weapons likely to be used in populated areas, clarified international legal obligations related to arms transfers, and secured the inclusion of arms-related language in a key UN General Assembly Resolution.



CIVIC



SESU

Additionally, CIVIC advocated against US transfers of internationally banned cluster munitions and anti-personnel landmines to Ukraine and called attention to Russia's consistent use of these weapons. In parallel, CIVIC worked directly with communities likely to be affected by unexploded ordnance, helping mitigate the risks these weapons pose long after conflicts end.

75 Years of the Geneva Conventions: IHL in Crisis

CIVIC's Work to Strengthen IHL Compliance

Both state and armed non-state actors have an obligation to respect and enforce IHL, including ensuring compliance by their allies, partners, and forces under their control. In practice, effective IHL implementation requires national-level mechanisms that both prevent violations and respond adequately when they occur.

In 2024, CIVIC continued to work with conflict-affected communities and national authorities to support efforts to establish practical mechanisms for preventing violations and strengthening IHL compliance. By facilitating and working with community protection groups in contexts like Nigeria, Somalia, Yemen, and Ukraine, CIVIC helped foster civil-military dialogue, improving armed actors' understanding of how their operations impact civilians.

CIVIC also supported national authorities, militaries, and some armed non-state actors through IHL training and capacity-building initiatives. These efforts focused on operationalizing IHL and strengthening the protection of civilians by systematically tracking, assessing, mitigating, and responding to civilian casualties and other forms of harm to civilians.

Beyond IHL's strict requirements, armed actors have a responsibility to acknowledge civilian harm and provide meaningful responses. Without precluding the obligation for subsequent reparations if an IHL violation has occurred, armed actors should adopt systematic measures – such as apologies, material assistance, or other locally appropriate amends – to address the civilian harm they caused. CIVIC works with armed actors to develop those options and advocates for amends to be provided to civilians and communities that have experienced harm.

Advancing IHL & Civilian Protection at the Multilateral Level

At the multilateral level, consolidating political support for IHL compliance has been a priority for CIVIC and its partners at the UN and in other international forums.

In a year that also marked the 25th anniversary of the first Protection of Civilians mandate issued by the UN Security Council, CIVIC convened a global dialogue series with humanitarian, human rights, peacekeeping, military, and other key stakeholders to defend and strengthen POC, both within and beyond IHL frameworks.

CIVIC co-organized high-level events and expert roundtables in New York and Geneva, and presented original research to decision makers at conferences and in bilateral meetings. Notably, CIVIC's Executive Director served as the civil society speaker at the UN Security Council Open Debate on POC, convened by Mozambique, and at the 34th International Conference of the Red Cross and Red Crescent, where he underscored state responsibilities under IHL, called for limits on explosive weapons in populated areas, urged a halt to arms transfers likely to harm civilians, and warned of the rising impact of disinformation in conflict.

All these efforts contribute to peace and security by protecting civilians and infrastructure, preventing cycles of violence, and building trust in security actors. Strengthening IHL compliance and accountability remains central to CIVIC's mission to ensure armed actors uphold their responsibilities to civilians.



Localizing Civilian Protection for Lasting Impact

Effective civilian protection requires localized solutions that empower communities to assess risks, develop strategies, and implement protection measures tailored to their needs. International organizations play a crucial role, but sustainable impact is only possible when civilians and local actors have the resources and autonomy to lead their own protection efforts. This is particularly critical in conflict-affected regions, where government institutions may be weakened, and external assistance is often limited.

Recognizing this, CIVIC's Local Initiatives Fund (LIF) in Ukraine was established to strengthen the physical and informational safety of civilians while enhancing local governance through micro-grants. Since its inception, LIF has adapted to emerging challenges, supporting community resilience in conflict-affected areas.



CIVIC

LIF in Ukraine: Expanding Reach and Impact

Launched in 2023, LIF began by supporting local initiatives in Poltava and Sumy oblasts, regions facing the risk of combat operations and later becoming hubs for internally displaced persons (IDPs) from Donetsk, Luhansk, and Kharkiv oblasts. In 2024, LIF expanded its reach, extending activities to Chernihiv, Kharkiv, and Zaporizhzhia oblasts and successfully implementing 25 projects. The program has become an integral part of CIVIC's intervention in Ukraine, equipping communities with the skills, networks, and resources to navigate the challenges of war.

LIF's impact has been felt on the ground. In the Rohan community, the fund facilitated mental health training, helping civilians process grief, anxiety, and trauma caused by the war. In Kharkiv oblast, young mothers established the “Unbreakable Mum” space, offering a safe haven for mothers and newborns, as well as emergency support during air raids. These initiatives demonstrate LIF's commitment to community-driven solutions, ensuring that funds are directed toward rapid, high-impact assistance where it is needed most.

In addition to our work in Kharkiv, CIVIC supported the rehabilitation of bunkers to make them safer and more accessible for young children—an effort that enabled hundreds of mothers in select communities to seek protection during airstrikes with their toddlers. CIVIC also supported the development of air raid alarm systems to provide essential alerts for individuals without access to smartphones or digital apps—a gap that often affects older residents in frontline communities. These systems offer a critical layer of physical protection and potentially life-saving information during attacks.

By prioritizing local leadership and capacity-building, CIVIC ensures that its civilian protection work is sustainable, adaptable, and deeply rooted in the needs of affected populations. As LIF continues to evolve, it draws from lessons learned to further refine its activities and expand its support for communities on the frontlines of conflict.



Getty Images / Roman Pilipey

PROGRAMS & ADVOCACY

AFRICA



EAST AFRICA



CIVIC / Hajer Naili

In 2024, CIVIC's East Africa programming along the Kenya–Somalia border and in central Somalia made significant strides in promoting the protection of civilians (PoC) and strengthening community resilience in conflict-prone areas. One of the most impactful initiatives was the training of over 250 community militias (Ma'awisley) on PoC and Civilian Harm Mitigation (CHM) in Dhusamareb, Adale, and Beledweyne districts in Somalia. These militias, often self-organized for community defense, lacked prior knowledge of PoC principles, sometimes inadvertently harming the very civilians they sought to protect. Post-training feedback indicated a heightened awareness of the participants' role in safeguarding communities, emphasizing the value of CIVIC's intervention.

Trust-building activities were another highlight, particularly in Lamu and Wajir counties in Kenya, where football tournaments between civilians and security forces facilitated constructive dialogue. Community members voiced concerns over harassment and mistaken identification by security forces. In response, Kenya Defence Forces (KDF) and National Police Service (NPS) personnel committed to improving intelligence collection and fostering cooperation with local youth. As a result, tangible improvements in military-civilian relations were observed in Wajir, where military personnel at checkpoints adopted more humane practices, reducing instances of collective punishment.

A suggestion box and a functional liaison office were also established to enhance civilian engagement with security forces.

CIVIC also formalized a Memorandum of Understanding with the Office of the Special Envoy for Somalia to embed PoC and CHM strategies in liberated areas, fostering long-term peace and stability. In addition, CIVIC supported pre-deployment training for over 300 KDF troops deploying to the Democratic Republic of Congo (DRC) under the East Africa Community Regional Force (EACRF). This training was later extended to Force Headquarters personnel in Goma, ensuring a widespread adoption of PoC principles.

Despite these successes, significant challenges remain. In Lamu, internal divisions within the Community Protection Groups (CPGs) along indigenous and non-indigenous lines hindered their effectiveness, despite leadership restructuring efforts. Meanwhile, Somalia's volatile security situation, exacerbated by al-Shabaab and inter-clan conflicts, continues to pose risks to CIVIC's field operations.

The voices of those impacted by CIVIC's work underscore its importance. A community militia member noted, "We now understand why we're seeing more success than before—it's because the people support us for protecting them, not harming them." Similarly, a militia leader emphasized growing community trust, stating, "Now people and the Somali National Army trust us because we put our lives and priority to protect and serve the community."

While challenges persist, CIVIC's interventions have made meaningful contributions to civilian protection and trust-building within communities along the Kenya–Somalia border, highlighting the vital role of local engagement in conflict mitigation.

VOICES OF IMPACT

"We now understand why we're seeing more success than before. It's because the people support us for protecting them, not harming them."

- *Community militia member*

In 2024, CIVIC East Africa pursued its advocacy efforts for a ceasefire in Sudan, a complete arms embargo, and strict adherence to the Jeddah Declaration to center civilian protection in the peace process and increase pressure on the warring parties to engage in negotiations.

In Washington, DC, CIVIC engaged regularly with lawmakers and partner organizations to increase political commitment to protecting civilians in Sudan and to elevate the role of external actors in providing weapons and other support to the warring parties.

Through coalition engagement, CIVIC coordinated joint advocacy efforts that resulted in both public-facing campaigns and private stakeholder engagement.

In 2024, CIVIC developed a programmatic intervention to begin in 2025, focusing on developing and supporting community-based protection initiatives, engaging security forces on protection of civilians and conducting civil-military dialogue.



STORY OF CHANGE

Kicking Off Change: How Abdullahi's Community Protection Group Uses Soccer to Build Peace

Abdullahi, a 21-year-old from Wajir County, was determined to change the path many of his peers were on, steering them away from the risk of violent extremism. Passionate about soccer, he saw sports as a bridge to rebuild trust between youth and security forces in a region long affected by armed attacks and deep-seated mistrust.

As the Youth Lead of the Wajir County Community Protection Group created with CIVIC's support, Abdullahi launched football tournaments with names like "Say No to Radicalization, Yes to Peace." These events provided a neutral space where youth, military personnel, and police could engage, fostering dialogue and mutual understanding.

"One of the best ways to bring people together is through sports," Abdullahi said. "You can gather more people around a soccer match than in a meeting."

"Before, when we saw a military vehicle, we felt fear," he recalled. "Now we have a platform to voice our concerns and security officers are just a call away."

His initiative has already reached over 6,000 youth, empowering them to reject extremism and actively contribute to their communities. Once at risk himself, Abdullahi now leads by example, proving that young people can be powerful agents of change.



NIGERIA

CIVIC



In 2024, CIVIC in Nigeria made significant progress in advancing civilian protection through strategic partnerships, capacity-building initiatives, and policy advocacy. A major milestone was the signing of a Memorandum of Understanding (MoU) with the Nigerian Defence Academy (NDA), integrating Civilian Harm Mitigation (CHM) and Protection of Civilians (PoC) modules into the Academy's curriculum. This institutionalization ensures that future military leaders are equipped to prioritize civilian safety in their operations.

Capacity-building efforts also expanded, with 447 additional security personnel trained across multiple locations through CIVIC's TEELA app—a serious gaming tool that uses interactive, scenario-based simulations to strengthen understanding and application of PoC principles. This innovative approach contributed to improved operational conduct and better protection outcomes for civilians. In parallel, CIVIC continued high-level policy engagement to advance the national PoC draft policy. Stakeholder consultations are set to further align the draft with Nigeria's evolving security landscape. Additionally, CIVIC's advocacy on autonomous weapons policies prompted discussions with the Nigerian military on ensuring compliance with international humanitarian law.

Despite these achievements, funding constraints remain a significant challenge. With the FCDO (Foreign, Commonwealth & Development Office of the United Kingdom) as its sole funding partner and current projects concluding in March 2025, CIVIC has intensified fundraising efforts to sustain and expand its programs. At the same time, the resurgence of Improvised Explosive Device (IED) attacks and escalating assaults on farming and fishing communities in Borno, Adamawa, and Yobe highlight the persistent risks civilians face in an increasingly volatile security landscape.

To address these threats, CIVIC is proactively monitoring security trends, enhancing staff safety training, and deepening coordination with security agencies to ensure the continued protection of at-risk communities and the delivery of our services.

Amid these challenges, success stories underscore CIVIC's impact. Alkali Mohammed Goni, a Community Protection Committee (CPC) member in Geidam, Yobe State, shared how CIVIC's training enabled him to foster dialogue and understanding between civilians and security forces. "Through my experience with CIVIC, I learned that we have a voice—a voice that can be heard, a voice that can be heard, even by those we once thought were beyond our reach," he reflected.

VOICES OF IMPACT

"This Memorandum of Understanding allows the Nigerian Defence Academy to leverage CIVIC's expertise in civilian protection and civilian harm mitigation, integrating these principles into cadet training so future military leaders prioritize civilian protection and adopt a people-centered approach in military operations."

**– Major General J.O. Ochai,
Commandant Nigerian Defence Academy**



CIVIC / Damilola Onafuwa

STORY OF CHANGE

Breaking Barriers: Alkali's Journey from Fear to Advocacy

For years, civilians in Geidam, Yobe State, viewed soldiers with fear, seeing them as distant, unapproachable, and high-handed. Alkali Muhammad Goni was no different. He grew up believing the military was beyond reach, an untouchable force with which civilians had no voice.



That belief changed when he joined a CIVIC-supported Community Protection Committee (CPC). Through CIVIC's engagement and self-protection training, Alkali discovered the power of dialogue in addressing grievances and resolving conflicts. Equipped with this new understanding, he took on an ambitious role: bridging the divide between his community and security forces.

Despite lingering skepticism from many who doubt that military-civilian relations can improve, Alkali remains determined. He knows that trust cannot be rebuilt overnight, but he refuses to be discouraged. With every conversation, every moment of advocacy, he challenges old fears and fosters new possibilities.

"Through my experience with CIVIC, I learned that we have a voice, a voice that can be heard, even by those once thought beyond reach. With that voice, I will continue to advocate for my community, knowing every small step leads toward a future of trust and understanding, replacing fear and silence," Alkali said.

Today, Alkali is more than just a voice in his community; he is a champion for civilian protection and harm mitigation. His journey proves that fear can be replaced with understanding and that community-led protection is not just an idea but a transformative force in conflict-affected regions.

THE SAHEL



In 2024, CIVIC in the Sahel & West African Coastal Countries made critical strides in advancing the protection of civilians (PoC), despite growing insecurity and evolving governmental restrictions on INGO engagement, local organizations, and diplomatic representations. However, through strategic partnerships, targeted training programs, and high-level advocacy, CIVIC influenced key security actors, strengthened civilian protection mechanisms, and secured commitments from policymakers to integrate PoC principles into national security frameworks.

A major achievement was the successful collaboration with the Gendarmerie of Mali's School of Faladié, where 10 senior instructors—including Captains, Lieutenants, and Chief Warrant Officers—were trained on PoC and Civilian Harm Mitigation (CHM) concepts. This initiative ensured that PoC principles were embedded in military training curricula and equipped the instructors with the necessary knowledge to effectively train their peers. Additionally, 45 noncommissioned officers, including members of Special Forces, Counter-Terrorism Units, and the Rapid Intervention and Monitoring Unit, received similar training before their deployment. The impact was immediate, with participants acknowledging a transformative shift in their understanding of civilian protection.

At the regional level, CIVIC played a pivotal role in shaping the High-Level Panel on Security and Development in the Sahel, chaired by former Nigerien President Issoufou Mahamadou.

CIVIC's direct engagement with the Panel's experts ensured that PoC was included as a core recommendation, urging Sahelian states to prioritize civilian protection within national security strategies. This milestone reflects CIVIC's growing influence in high-level policy processes that shape the region's approach to security and defense.

Another institutional success was the signing of a Memorandum of Understanding (MoU) with Mali's Center for National Early Warning (CNAP). This collaboration enables CIVIC's PoC risk assessments to be incorporated into CNAP's security analyses submitted to the Prime Minister's office, reinforcing PoC considerations in national security decision-making.

In Burkina Faso and Niger, CIVIC continued to engage closely with Security and Defense Forces and their partners by providing technical advice on the protection of civilians (PoC). At the same time, CIVIC maintained active collaboration with civil society partners, supporting their efforts to advocate for stronger PoC measures at the national level. In response to the tragic incident in Barsalogho, Burkina Faso, where hundreds of civilians were killed, CIVIC shared a confidential brief with national authorities, offering key recommendations to strengthen civil-military cooperation.

In Niger, CIVIC sustained its advisory role with security and defense forces, providing technical support as needed and facilitating the participation of military officers in regional and global events on PoC, ensuring continued dialogue and capacity-building in an evolving security environment.

Despite these achievements, significant challenges persist. The withdrawal of international stabilization mechanisms from Mali has led to stringent government regulations on INGOs, including mandatory reporting requirements and bureaucratic hurdles to engagement with security agencies. Additionally, the resurgence of armed opposition group activity across Mali and the wider Sahel continues to endanger civilians, disrupt humanitarian efforts, and complicate military-civilian interactions.

Moving forward, CIVIC remains committed to deepening its advocacy, expanding training initiatives, and navigating complex policy environments to sustain and institutionalize PoC principles. However, restoring trust between INGOs and authorities and adapting to evolving security and political dynamics will be crucial to ensuring the continuity and impact of these efforts.

VOICES OF IMPACT

“This is the first training on POC that I have attended, which is the most connected to the realities on the ground. I appreciated the practical aspects of the training and the approach shared by CIVIC.”

- Malian gendarme trainee

STORY OF CHANGE

A Soldier's Transformation: From Skepticism to Advocacy for Civilian Protection

As Abdou, a seasoned gendarme commando, prepared for his next deployment, he was introduced to unfamiliar concepts: Protection of Civilians (PoC) and Civilian Harm Mitigation (CHM). To him, military operations were about neutralizing threats, but in the complex reality of Mali's asymmetrical warfare, distinguishing between combatants and civilians remained a persistent challenge. Skeptical of the training's relevance, he questioned whether these principles could realistically be applied in the heat of battle.

But as the five-day training unfolded, Abdou found his perspective shifting. Through case studies and discussions with trainers and fellow soldiers, he saw firsthand how PoC strategies were not just theoretical ideals, but practical tools that could strengthen operational effectiveness. By the final day, Abdou's doubts had turned into conviction. "At the beginning, I didn't agree with some of the facilitators' points," he admitted. "But by the end, I was convinced these tools can be applied on the ground."

Abdou's transformation was not an isolated case. Alongside him, 44 other gendarmes underwent the same training delivered by CIVIC, equipping them with new strategies to minimize harm and protect civilians during military operations. His story is a testament to the power of education and dialogue, proving that even the most hardened soldiers can embrace a people-centered approach to security when given the right tools and guidance.

AI-generated Image



EUROPE



Mirek Pruchnicki



UKRAINE

In 2024, CIVIC's efforts in Ukraine made significant strides in advancing the protection of civilians and fostering community resilience in conflict-affected regions. A key achievement was the expansion of cooperation with the National Police of Ukraine. The signing of a Memorandum of Understanding enabled CIVIC to deliver three training courses to 73 officers, including specialized training for 12 faculty members from the National University of the Interior. These initiatives were designed to build long-term civilian protection capacity and enhance police-community interactions in the context of the ongoing conflict.

CIVIC also played a vital role in strengthening community-based protection systems through its Local Initiatives Fund, which supported 39 projects across the Chernihiv, Kharkiv, Zaporizhzhia, Mykolaiv, and Kherson regions. This initiative aimed to raise civilian awareness of war-related challenges and improve safety measures in the communities where CIVIC operates. In partnership with local authorities and civil society organizations, over 4,200 community members were trained in mine safety, first aid, and emergency preparedness. Additionally, 125 infrastructure facilities—including bomb shelters and air raid systems—were improved, equipping local residents with the skills and resources necessary to respond effectively to emergencies and contributing to a safer, more secure environment.

Furthermore, CIVIC's Community-Based Protection (CBP) program expanded its support to 12 new local communities, bringing the total number of communities engaged to 22 across five frontline oblasts.

Activities ranged from regional engagements, such as the Interregional Roundtable on Strengthening Civilian Protection during Armed Conflict in Chernihiv, to capacity-building trainings on evacuation preparedness and strategic communications.

In collaboration with military partners, CIVIC's military engagement team contributed to four tactical exercises in Poland, enhancing training realism for 92 Ukrainian officers. Both military and civilian participants expressed high satisfaction with the integration of community perspectives into these exercises. "CIVIC involvement is key to us being able to collectively deliver the most relevant and up-to-date training," noted a British Army Major, underscoring the significance of CIVIC's contributions.

Other impacts included the formalization of cooperation through Memoranda of Cooperation with the Chernihiv and Zaporizhzhia Oblast Military Administrations. These agreements are pivotal in strengthening protection strategies and ensuring sustainable, long-term community resilience.

Despite these successes, challenges remain, particularly the limited local capacity to sustain protection mechanisms without continued external support. To address this, CIVIC is expanding its presence in key regions and working to build institutional capacity to ensure the long-term effectiveness of these protection efforts.

VOICES OF IMPACT

Through the Local Initiative Fund, "...we launched joint initiatives with educational, cultural, and social institutions in collaboration with local authorities. Notably, we developed plans for bomb shelters in the basements of local kindergartens and lyceums. This project has been a pivotal step in strengthening community security and fostering deeper cooperation among local stakeholders."

- Head of the Civil Society Organization in Kharkiv Region

"[CIVIC] support marked the beginning of new opportunities for our NGO. We have since engaged additional donors and expanded our activities significantly."

- Head of the NGO in Zaporizhzhia Oblast

STORY OF CHANGE

Finding Strength Beyond Loss: Natalia's Journey to Healing and Resilience

Natalia, a resident of the Rohan community—just 35 km from the Kharkiv frontline—lost her husband a year ago while serving on the frontlines. Left to raise their teenage son alone, she faced immense grief, uncertainty, and ongoing psychological stress. The war's proximity only deepened her anxiety, making everyday life a struggle.



AI-generated Image

Through a sub-grant from CIVIC under the Local Initiatives Fund, a local NGO has been providing psychological resilience training. Recognizing the need for support, Natalia took a courageous step and joined the sessions. There she learned essential coping techniques to manage overwhelming fear and emotional distress. The focus on self-regulation offered her a pathway to find balance, helping her regain control over her emotions and strength to support her son.

A pivotal moment came during an individual session with a psychologist. As Natalia confronted deep feelings of guilt and loss, she began to accept her emotions were part of healing. With renewed strength, Natalia now faces the future with a sense of resilience, not just for herself but for her son.

Her story is a testament to the quiet power of healing, showing that even in the darkest times, resilience can emerge and guide one through life's most profound challenges.

MIDDLE EAST AND NORTH AFRICA



PALESTINIAN TERRITORIES

In 2024, CIVIC continued to advocate for a ceasefire in Gaza, an end to weapon transfers to Israel and Palestinian armed groups to prevent further civilian harm, unrestricted humanitarian access, and the release of all hostages and detainees.

In Washington, DC, CIVIC led civil society calls to halt US arms transfers to Israel, citing the devastating civilian harm caused by US-supplied weapons. CIVIC engaged with the National Security Council, State Department, Defense Department, Congress, and civil society partners, urging the US government to use its leverage to protect civilians, ensure humanitarian access, and push for a ceasefire. While arms transfers to Israel continued, CIVIC's advocacy contributed to the withholding of 2,000-lb bombs over concerns about their use in populated areas, as well as an unprecedented 19 Senators voting to suspend certain arms sales based on civilian harm concerns.

At the UN, CIVIC engaged Security Council members, UN Member States, and the UN Secretariat to strengthen civilian protection, humanitarian access, and arms transfer restrictions. This included highlighting the connection between arms transfers and harm caused by explosive weapons in Gaza, co-organizing private briefings for UN Security Council members on the legal responsibilities of arms-exporting states, and providing private briefing notes on the issue. CIVIC also directly influenced language on arms transfers in the 2024 UN General Assembly resolution following the International Court of Justice's Advisory Opinion on Israel and the Occupied Palestinian Territory.

More broadly, CIVIC shaped the UN Security Council resolution on the protection of UN and humanitarian workers and, at Switzerland's request, spoke at a Security Council press stakeout on the issue.

CIVIC's advocacy extended to multilateral forums in Geneva, Brussels, and key regional capitals, combining private bilateral engagement with public appeals and coordinated statements. For example, CIVIC convened a Global Protection Forum event on the protection crisis in Gaza, led a civilian-focused panel at the Conference on Explosive Weapons in Populated Areas in Oslo, and participated in a closed Member State dialogue in Geneva.

As part of its humanitarian advocacy, CIVIC also worked to restore funding for UNRWA, particularly by advocating for legislative changes to lift restrictions on US funding. This included issuing joint statements with key partners, engaging donor governments, and mobilizing public awareness.

Adel Hana



YEMEN



In 2024, CIVIC in Yemen achieved significant milestones in advancing civilian protection, contributing to key policy developments and tangible community impacts. One of the most notable achievements was the signing of a Protection of Civilians (PoC) Code of Conduct Policy by Yemen's military and security forces in March 2024. This landmark event followed two years of persistent advocacy and dialogue, culminating in a commitment to mitigate civilian harm during military operations in line with Yemeni law and international humanitarian standards. A subsequent institutional implementation plan was developed to guide the policy's execution, ensuring the strategic collaboration of stakeholders even amid tense conditions.

In addition to policy advances, CIVIC played a critical role in youth-led initiatives, supporting the Youth Rights Forum in the creation of safe routes between al-Dhale'e and Ibb governorates. This initiative successfully reopened a key road blocked due to armed conflict, restoring civilian mobility, trade, and humanitarian access. The reopening of the route not only addressed immediate needs, but also symbolized peace and reconciliation in a deeply divided region.

However, challenges remain. Yemen faces the risk of escalating violence, particularly with rising tensions in the Red Sea region. The potential return to high-intensity conflict looms large, further complicating the protection landscape. Additionally, bureaucratic impediments, a collapsing economy, and the presence of numerous armed actors complicate efforts to ensure long-term civilian protection and peace.

As part of its climate-conflict related work, CIVIC designed a program approach to address the climate-conflict nexus in Yemen, integrating traditional interventions centered on self-advocacy by communities and Civil-Military Coordination (CIVMIL). Based on recommendations from CIVIC's research, the program focuses on responding to climate-induced conflicts, paving the way for the further integration of civilian harm mitigation strategies. This approach ensures that climate-related risks are considered in the broader framework for civilian protection.

Despite these challenges, the successes recorded in 2024 reflect the resilience of local communities and the growing momentum for civilian protection. Key feedback from participants, such as a shift in mindset within military and security personnel, highlights the transformative potential of continued engagement and collaboration to achieve better protection outcomes for civilians.

VOICES OF IMPACT

“When I used to arrest suspects, I was often violent with community members. But during the simulation exercise, I was able to experience what they felt. From now on, I will change my approach and stop using violence.”

-A participant from the Security Belt Forces in CIVIC's Civilian Harm Mitigation training

“Let us set aside our political differences and disputes, accept CIVIC's support, and work together on the POC Code of Conduct, without allowing our differences to hinder its implementation.”

- Brigadier Qaid Atef, a senior commander in the Ministry of Interior

STORY OF CHANGE

From Blockade to Breakthrough: Youth Pave the Way for Protection in Yemen

Young people in Yemen have shown remarkable creativity and leadership through the Aden Foundation's Youth Rights and Political Forum, established in collaboration with CIVIC. Determined to protect their communities, the Forum's youth-led Civilian Protection Team took the initiative to address a critical issue: the closure of a key route between al-Dhale'e and Ibb governorates due to ongoing conflict.

The blockade forced civilians to take perilous alternative routes through rugged terrain, adding days to their journeys and exposing them to significant danger. Beyond the physical risks, the road closure also cut off humanitarian aid, disrupted trade, and drove up the cost of essential goods, deepening the hardships faced by local communities.

With CIVIC's support, youth leaders facilitated negotiations between conflicting parties, civil society, and local actors, ultimately securing the opening of safe alternative routes. These roads are more than just a means of travel—they represent renewed hope, resilience, and a step toward reconciliation in a conflict-ridden region.

For CIVIC and the Aden Foundation's Youth Rights and Political Forum, this achievement is just the beginning – it stands as a testament to the power of youth in Yemen. Empowering young people with the resources, training, and mentorship they need is key to sustaining and expanding their role in community protection and peacebuilding.



CIVIC /Hajer Naili

UNITED NATIONS



In 2024, CIVIC's UN Program achieved major progress in advancing the Protection of Civilians (PoC) agenda through research, policy engagement, and strategic partnerships. One of the key highlights was the production and publication of UN Peace Operations & Human Rights, a comprehensive study assessing the impact of UN human rights efforts on peace operations. As part of the Effectiveness of Peace Operations Network (EPON) and in partnership with United Nations University Center for Policy Research, this research, based on empirical data and comparative analysis from ten UN missions, provided actionable recommendations for the UN Security Council, host governments, and mission leadership to enhance human rights-based protection in conflict settings.

CIVIC's UN Program also played a pivotal role in advancing global Protection of Civilians discussions, particularly during PoC Week, which marked the 25th anniversary of PoC at the UN. CIVIC facilitated dialogue among over 40 member states through 17 side events, co-organizing and participating in multiple panels to ensure that civilian perspectives remained central to policy discussions. Notably, CIVIC's Executive Director, Hichem Khadhraoui, served as the civil society representative and speaker at the UN Security Council Open Debate on PoC, using the platform to highlight global risks affecting civilians, the need for adherence to international norms, and the importance of supporting localized protection efforts.

CIVIC also advanced research on emerging protection challenges. The release of *To Stem the Tide: Climate Change, UNMISS, and the Protection of Civilians* shed light on the intersection of climate change and protection challenges in South Sudan, influencing how the UN integrates climate risks into its data, analysis, and early warning systems to strengthen its PoC mandate. CIVIC shared its climate research from South Sudan, Yemen, and Iraq at key forums, including the Berlin Climate Security Conference, the Stockholm Forum on Peace and Development, and the Global Protection Forum.

Another key publication, *Strengthened Early Warning in UN Peacekeeping Field Offices: Innovations in MINUSCA and MONUSCO*, profiled Early Warning Hubs as innovations within UN peacekeeping missions in the Democratic Republic of the Congo (DRC) and the Central African Republic (CAR). These hubs have improved coordination between civilian and uniformed peacekeepers (military and police), strengthening early warning mechanisms and response strategies at the local level.

Policy influence remained a cornerstone of the UN program's work. In October, CIVIC published a new "flagship" initiative, the first POC Trends Report and Civilian Protection Index, which tracks protection-related developments in 2023. This report, intended as a "shadow report" to the UN Secretary General's annual protection of civilians report, aims to better include civilian perspectives and experiences in UN-based dialogues on protection concerns. Furthermore, CIVIC played a contributing role in shaping the Pact for the Future, a landmark UN declaration that reaffirmed the commitment of all 193 UN Member States to prioritize civilian protection. The UN program also successfully advocated for stronger PoC language in the annual report of the Special Committee on Peacekeeping Operations (C-34), including new provisions to increase mission-wide understanding of Civilian Harm Mitigation (CHM) and mainstream CHM into mission procedures. Additionally, CIVIC influenced UN Security Council resolutions on



the protection of humanitarian personnel (Resolution 2730) and the follow-on mission to ATMIS in Somalia (Resolution 2767). To reinforce this initiative, during the same period, CIVIC released an issue brief, *Strengthening Protection of Civilians by AU Peace Support Operations for a New Era of Missions*, highlighting specific ways AU peace operations can implement stronger PoC mandates.

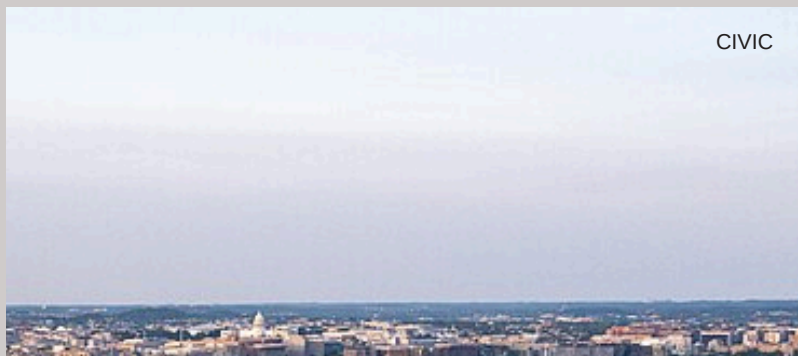
Despite these successes, challenges persist, particularly in addressing PoC needs amid complex geopolitical tensions and gaps in the implementation of Security Council resolutions. CIVIC continues to navigate these obstacles through innovative advocacy, coalition-building, and direct engagement with key stakeholders. As one diplomat from the Netherlands noted, “When you hear what is happening on the ground, you really face reality. These briefings are crucial to breaking out of our bubble.”

VOICES OF IMPACT

“CIVIC is a longstanding partner of Switzerland and we highly appreciate its work in engaging directly with those affected by conflict and amplifying their voices in international for a and decision-making platforms.”

-Permanent Mission of Switzerland to the UN in Geneva

UNITED STATES



In 2024, CIVIC played a pivotal role in shaping and advancing US civilian harm mitigation and response policies through strategic advocacy, coalition building, and direct engagement with key stakeholders. A significant achievement was ensuring the effective implementation of the Department of Defense (DoD)'s civilian harm mitigation policies, including the Civilian Harm Mitigation and Response Action Plan (CHMR-AP), through sustained engagement with the DoD, Congress, and coalition partners. Thanks to CIVIC's years of advocacy, the DoD now has over 150 staff across the Pentagon, combatant commands, and military services dedicated to civilian harm mitigation and response. To ensure accountability, CIVIC released a comprehensive progress report in October, tracking CHMR-AP's implementation across its 11 objectives and providing concrete recommendations to strengthen its final year.

CIVIC also continued to lead the Arms Sales Accountability Project coalition to advocate for more responsible US arms transfer policies. In 2024, much of this work focused on conditioning US arms transfers to Israel on the protection of civilians, humanitarian access, and a ceasefire in Gaza. While US arms transfers to Israel continued, CIVIC's advocacy contributed to:



The creation of National Security Memorandum 20 (NSM-20), which required assurances that countries receiving US weapons would use them in accordance with international law, and the incorporation of CIVIC's inputs into the administration's report to Congress.



The withholding of 2,000-lb bombs to Israel due to concerns over civilian harm from the use of explosive weapons in populated areas.



An unprecedented 19 Senators voting to suspend certain arms transfers based on civilian harm concerns.

“CIVIC plays a significant leadership role in the Washington advocacy community. Their highly skilled and connected advocates ensure that the full human rights and humanitarian ecosystem has the most up to date information regarding civilian harm policies and practices by the US government,” noted one civil society coalition partner.

Additionally, CIVIC remained at the forefront of advocating for US military accountability for past civilian harm, ensuring that amends are made while shaping policies to prevent future harm. In 2024, CIVIC published and disseminated research on civilian preferences for amends in Somalia and worked closely with partners to raise specific civilian harm cases with the DoD.

“CIVIC is helping DoD improve how it protects civilians. Their people keep us honest and their independence reinforces how seriously their reports and advocacy are taken,” said one DoD official.

Looking ahead, as the second Trump administration takes office in 2025, CIVIC will continue advocating for policies that prevent and mitigate civilian harm, including mitigating the risks from US arms transfers and security assistance. This will require targeted engagement with the Departments of Defense and State, bipartisan collaboration with Congress, and coalition-building with US and international civil society partners to ensure that civilian protection remains a priority in US security policies.

RESEARCH AND PROTECTION

Strengthening Protection Through Research, Engagement, and Training

In 2024, CIVIC expanded its efforts to protect civilians by leveraging digital learning, strategic research, and targeted engagement with armed actors to develop more effective, evidence-based approaches to mitigating civilian harm. By utilizing tailored tools, deepening its understanding of conflict dynamics, and integrating gender-sensitive approaches, CIVIC enhanced its ability to design and implement impactful protection strategies.

A major achievement was the launch of CIVIC's Protection Analysis Module on the Kaya online platform, designed as an internal training tool to enhance staff and local partners' capacity to assess civilian harm risks comprehensively. The interactive module—available to all CIVIC staff—focuses on identifying root causes of harm, understanding compounding threats, and developing targeted protection strategies. CIVIC has also begun using the training content with community protection groups it supports. By equipping staff and partners with structured analytical tools attuned to the particular threats, vulnerabilities, and self-protection capacities of different civilian groups, the training enables more context-specific interventions that address the underlying causes of harm.

In addition to enhancing internal capacity, CIVIC conducted its first Non-State Armed Actor Tolerance Assessments in Yemen and Mali, assessing how armed opposition groups and de-facto authorities perceive CIVIC's work. Given the complex and shifting nature of conflict environments, these assessments provided critical insights into potential risks and misperceptions, allowing CIVIC to adjust its operational approach to ensure staff safety, maintain neutrality, and identify new engagement opportunities. The findings are now informing CIVIC's decision-making processes, ensuring that protection efforts can continue even in areas where engagement with armed actors is challenging.

CIVIC also expanded its research leadership through its participation in the *Beyond Compliance Consortium*, a multi-year initiative involving nine academic and non-profit organizations. This collaborative effort aims to identify effective strategies for influencing armed actors' compliance with international humanitarian norms through comparative case studies, literature reviews, and quantitative analyses.

While contributing to the design and conceptualization of the overall project, CIVIC is leading the Ukraine case study and shaping practical tools and policy recommendations for improving civilian protection in armed conflict.

Recognizing the importance of integrating gender-sensitive approaches in research, CIVIC also invested in training its research staff on gender analysis and participatory methodologies. The training focused on embedding gender considerations at every phase of the research process, decolonizing research methodologies, and reducing extractive research practices. By applying these principles, CIVIC aims to produce more inclusive and locally grounded research, ensuring that its findings and recommendations reflect the diverse experiences and needs of civilian populations affected by conflict.

Together, these initiatives reinforce CIVIC's commitment to enhancing protection analysis, adapting to complex security environments, shaping global research on armed actor behavior, and incorporating gender-sensitive approaches into its work. By combining strategic engagement, rigorous research, and innovative learning tools, CIVIC is better positioned than ever to advocate for policies and practices that minimize civilian harm and strengthen the protection of communities in conflict zones.



PEOPLE AND CULTURE

In 2024, CIVIC navigated a pivotal period of transformation, marked by both challenges and progress in our commitment to prioritizing staff as our greatest asset. With the appointment of a new Executive Director in May 2024, we took steps to recalibrate our people strategy, strengthen leadership, and enhance organizational transparency. This reset included recruiting a Chief Operating Officer and a Director of Global and Field Programs, expanding our leadership team to better serve our global workforce.

Despite financial uncertainties and donor shifts that led to a temporary reduction in staff, CIVIC ended the year with growth—expanding from 71 staff in May to 82 by December, with additional hires planned for 2025. Throughout this period, our employees remained engaged, participating in bi-monthly Conversation Cafés and bi-annual staff surveys, ensuring an open and collaborative culture.

Accountability and well-being remained central to our efforts. We launched an independent, multilingual whistleblower hotline to reinforce trust and ethical governance. Our commitment to diversity, equity, and inclusion (DEI) also advanced with the launch of a staff-wide DEI survey, designed to assess our internal culture and inform our next DEI strategy in 2025.

Looking ahead, we recognize the need to balance the momentum of change with staff well-being, ensuring a sustainable and resilient organization. As one employee shared, "There needs to be a balance between picking up the pace and allowing staff the space to recalibrate." Our focus remains on fostering a workplace where employees feel valued, heard, and supported.

Our People: Vision for 2025

- CIVIC values innovation and fosters a culture of continuous learning, creativity and growth.
- We are a people-first organization that recognizes the power of collective effort and ownership, harnessing diverse strengths and assets of our employees and partners across the world.
- Trusted as a global industry leader, we are experts who leverage resources and capacity to achieve maximum impact with the utmost integrity and transparency.
- We take care of our people so that they can take care of themselves, each other, and our mission.

DONORS AND SUPPORTERS

A Thank You to Our Generous Donors and Supporters

We are deeply grateful for the generosity and commitment of our partners—governments, multilateral institutions, foundations, corporations, and individuals—who stand with us in our mission to protect civilians in conflict. Your support fuels our efforts to drive meaningful change, ensuring that the voices and needs of those affected by conflict are heard and their protection concerns are addressed. Conflicts continue to disrupt lives all over the world, and your partnership is more vital than ever. Your contributions empower us to advocate for policies that protect civilians, strengthen community resilience, and push for accountability. We could not do this work without you. On this page, we proudly recognize the individuals and institutions who gave \$1,000 or more during the 2024 fiscal year (January 1, 2024, to December 31, 2024). Thank you for your generosity and belief in a world where no civilian is harmed by conflict.

Governments and Multilaterals

- European Union
- Global Affairs Canada
- Swedish International Development Cooperation
- The Netherlands Ministry of Foreign Affairs
- United Kingdom Foreign Commonwealth & Development Office

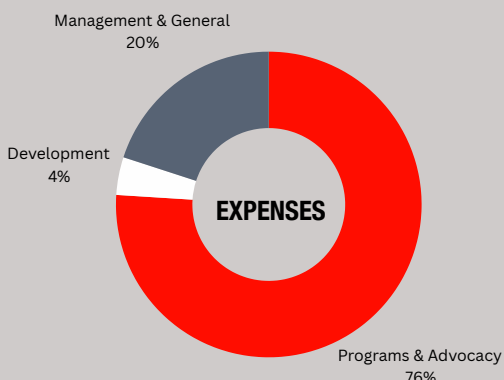
Foundations

- The Bernard and Sandra Otterman Foundation
- Countess Moira Charitable Fund
- Open Society Foundations
- UBS Optimus Foundation
- Wellspring Philanthropic Fund

Individuals

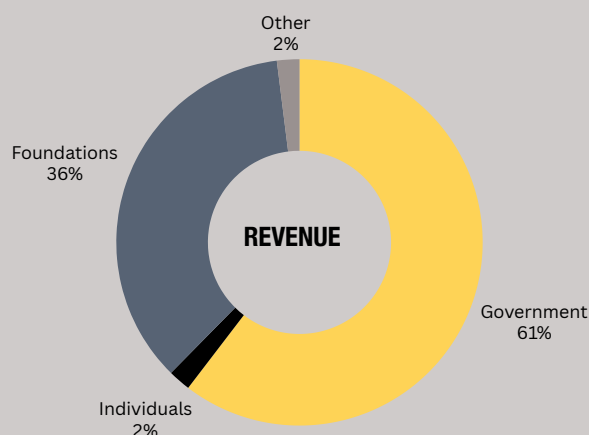
- Aryeh Neier
- Jocelyn Colquhoun
- John Luongo
- Melissa Ong
- Peggy Zeigler
- Rescue Task Force
- Scott and Laura Malkin
- Susan and Peter Osnos
- Thomas McCarthy
- Tom Wedell

STATEMENT OF FUNCTIONAL EXPENSES



CATEGORY	PROGRAMS & ADVOCACY	DEVELOPMENT	MANAGEMENT & GENERAL	TOTAL
Salaries & Benefits	\$4,165,643	\$255,479	\$1,400,406	\$5,821,529
Consultants	756,436	108,479	370,967	1,235,882
IT	66,062	3,518	82,306	151,886
Meetings & Conferences	682,278	-	11,826	694,104
Other Expenses	825,454	6,449	(304,967)	526,936
Rent & Utilities	188,617	-	304,086	492,702
Supplies & Equipment	103,169	30	47,904	151,103
Travel	648,557	12,968	105,115	766,639
TOTAL	\$7,436,216	\$386,923	\$2,017,643	\$9,840,782

STATEMENT OF REVENUE



CATEGORY	TOTAL
Foundations	3,796,440
Individuals	194,044
Government	6,431,368
Other Income	194,619
GRAND TOTAL	\$10,616,470

STATEMENT OF FINANCIAL POSITION *

ASSETS

Cash and Cash Equivalents	6,924,378
Accounts Receivable	40,349
Contributions Receivable	1,092,404
Prepaid Expenses	486,099
ROU Asset - Operating	66,737
Property & Equipment, Net	211,050

TOTAL ASSETS **\$8,821,018**

LIABILITIES

Accounts Payables & Accrued Expenses	471,713
Refundable Advances	250,228
Operating Lease Liability	3,911,467

TOTAL LIABILITIES **\$4,633,409**

NET ASSETS

Beginning	3,411,935
Change in Net Assets	775,674
	\$4,187,609

TOTAL LIABILITIES & NET ASSETS **\$8,821,018**

CENTER FOR CIVILIANS IN CONFLICT

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